PUBLIC BOARD MEETING MINUTES NESHAMINY BOARD OF SCHOOL DIRECTORS March 22, 2016

The Neshaminy Board of School Directors met in public session on March 22, 2016, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President Ms. Irene Boyle, Vice President

Mr. Bob Feather
Mrs. Tina Hollenbach
Mr. Stophen Direitone

Mr. Ron Rudy Mr. Robert Sanna Mr. Marty Sullivan

Mr. Stephen Pirritano

ADMINISTRATORS:

Gloria Hancock, Ed.D. Mrs. Barbara Markowitz Mr. Anthony Devlin

Mrs. Theresa Hinterberger

Mr. Don Harm Mr. Paul Meehan

BOARD MEMBER ABSENT:

Mr. Mike Morris

OTHERS: Approximately 55 persons from the

public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:05p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Hancock advised the Board on the following:

- Graduation Date will be June 15th Rain Date June 16th.
- Mr. Ed Furman from Maillie, LLP, reviewed the 14-15 Audit and answered questions from the Board.
- Congratulations to Teacher, Tara Ring, who has been named Teacher of the Year by the Southeastern District of the Pennsylvania State Association.
- Congratulations to Teacher, Anne Schmidt, who was named the VFW Post 6393 Teacher of the Year.
- Three Neshaminy High School artists, Ana Kezherashville, Christina Chen and Chase Stanley were honored with art awards.
- Zachary Vasquez, 6th grader at Maple Point, was honored at the BCIU for his artistic and creative achievements while in 5th grade.
- Steam Expo 2016, will be held April 7th.
- NHS cheerleaders took National Title at the AmeriCheer International Championships.
- Poquessing Middle School Interact Club helped out at the Feasterville Rotary Pancake Breakfast.
- Neshaminy Health Fair will be held March 30, 2016 at the Herbert Hoover Elementary School Gymnasium.
- Neshaminy Education Foundation Night at the Philadelphia Flyers will be March 30, 2016.

Public Comment

Deb Harker said the closing of Oliver Heckman Elementary School affects more than just the parents and students of that school. She said that the financial benefit will affect the entire school district and it is the right thing to do. Ms. Harker said that over the next 10 years the budget will be extremely stressed due to PSERS and education cannot be sustained without cutbacks.

Leann Hartpence, resident of Langhorne, said that if the Road Map that has been planned for consolidation is not followed how will the district save money and deal with the upcoming PSERS dilemma. She asked Mr. Rudy what other school he would recommend for closing if Heckman is allowed to stay open. Ms. Hartpence also asked Mr. Sanna and Mr. Feather if Heckman is not closed then where will the funds be found to renovate the building.

Steve Rodos, retired, resident of Villages of Flowers Mills, commented that following the Road Map for the consolidation plan by closing 2 more elementary schools is what is best for the entire Neshaminy School District and not just a small minority of residents who have a vested interest in the 2 neighborhood schools. He said it makes no fiscal sense to deny better educational programs to all the students of the district in order to keep an outdated school open and spend funds to fix it up when there is a better plan.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for February 23 and March 7, 2016.

Finance and Personnel:

- 1. Treasurer's Report January, 2016
- 2. Check Register January, 2016
- 3. Budget Transfers
- 4. Investments
- 5. Personal and per capita tax exonerations
- 6. Bids
- 7. Certified and Support Personnel Actions (see attached)
- 8. Extra-Curricular Staff and Salary Report
- 9. Federal Programs Report

Mr. Congdon made a motion to approve the Board Meeting Minutes for February 23 and March 7, 2016, and the Finance and Personnel Reports, items 1 through 9.

Mr. Sullivan seconded the motion.

The Board unanimously approved said minutes and the Finance and Personnel Reports by a vote of 8 ayes, and 0 nays. (Mr. Morris was not present.)

Master Motions:

Mr. Congdon made a motion to accept motions 1 through 4.

1) Motion: Summer Programs 2016

WHEREAS, the Neshaminy School District has operated a successful summer school program; and

WHEREAS, the following programs have been discussed with the Neshaminy Board of School Directors:

- Secondary Summer School (Enrichment and Make-up)
- Neshaminy High School JUMP START Program
- 5th Grade Reading and Math Intervention
- Elementary Tutorial Program
- Summer S.T.E.M. Academy
- Camp Invention: Illuminate
- Summer Fine Arts including Art, Instrumental Music, Summer Stock, and Summer Theater Workshop

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the request to operate a summer school program, July 5, 2016 to August 5,

2016.

BE IT FURTHER RESOLVED, that students residing in Neshaminy School District be given first preference for program involvement and related program activities.

2) Motion: Approval of Sunday Facilities/Field Usage

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves Sunday usage for the following events:

- Our Lady of Grace Track and Field Team Neshaminy High School track – Sundays (April 3, April 10, April 17, April 24, May 1, 2016)
- Middletown Community Foundation 5K-10K Run for College Scholarships — Neshaminy High School, outdoor driveways, sidewalks, track and restrooms in the stadium – Sunday, November 5, 2016
- Catalyst Prep-SAT Book Camp Neshaminy High School Black Box Theater – Saturday, May 21 and Sunday, May 22, 2016
- Jesse W. Soby American Legion Post #148 Maple Point Middle School auditorium for Bob Hope USO Re-enactment Show - Sunday, December 4, 2016

3) Motion: Approval of Overnight Trips

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the following overnight trip:

- NHS Future Problem Solvers Club and AE Program students to Hawaii
 April 8 to April 15, 2017
- NHS Vocal Music Trip Kristin Nichols (London Trip Re-Route) to New York City – April 25 to April 27, 2016
- NHS Vocal Music Jason Leigh to New York City April 25 to April 27, 2016

4) Motion: Acceptance of 2014 - 2015 Audit Report

WHEREAS, the audit for the Neshaminy School District for the fiscal year ended June 30, 2015, has been prepared by Maillie, LLP.

NOW, THEREFORE, BE IT RESOLVED, that the Audit Report for the fiscal year ended June 30, 2015, be accepted in accordance with Section 24-2408 of the School Code.

Mr. Congdon made a motion to approve motions 1 through 4.

Ms. Boyle seconded the motion.

The Board unanimously approved said motions 1 through 4 by a vote of 8 ayes, and 0 nays. (Mr. Morris was not present.)

5) <u>Motion: Acceptance of Gift-Traverse Wall Mats for Hoover Elementary</u>

Mr. Pirritano read the following motion:

WHEREAS, the Hoover PTO and Neshaminy Kids Club have offered to donate Adventure Wall Mats to be installed in the Hoover Elementary Gym by EdVenture Builders;

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approves acceptance of the donation of Adventure Wall Mats to be installed in the Hoover Elementary Gym.

Mr. Feather seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, and 0 nays. (Mr. Morris was not present.)

Other Board Business

Mr. Congdon read the following statement.

Mr. Scott Congdon, President of the Neshaminy Board of School Directors, of the Neshaminy School District, does, hereby call a special meeting to be held, Tuesday, April 12, 2016, at 7:00 p.m., in the auditorium at the Maple Point Middle School, 2250 Yardley Langhorne Road, Yardley, Pa., 19047, to consider and act upon, whether or not, to permanently close the Lower Southampton Elementary School, located at 7 School Lane, Lower Southampton, Middletown Township, Buck County, Pa., at the end of the 2015/2016 school year.

As well as, to consider and act upon, whether or not, to permanently close the Oliver Heckman Elementary School, located at Maple Avenue and Cherry Street, Middletown Township, Bucks County, Pa., at the end of the 2015/2016 school year.

And, the taking of such other actions as lawfully come before this special meeting. Notice shall be given pursuant to the provisions of the Pennsylvania Public School Code of 1949, as amended and the Pennsylvania Sunshine Act of 1986, July 3rd, PL388 No. 84 as amended.

The secretary of the Board of School Directors, shall give written notice of the special meeting, to each member of the Board.

Members of the public are invited to attend and participate in this special meeting as permitted by law.

Dated March 22, 2016.

Public Comment

Deb Harker, resident of Langhorne, asked if the summer program will again include an after-care program associated with the Neshaminy Kid's Club.

Lisa Bowman, president of Neshaminy High School Boosters, resident of Middletown Township, suggested that John Mason be considered for the permanent position of head coach for the Neshaminy Basketball team. She stated that the players and parents totally support Mr. Mason and he has done an excellent job in coaching the team since he has taken over.

John Mason, interim coach for Neshaminy Basketball team, asked to be considered for the permanent position of head coach stating that he will continue to lead the team to the best of his ability.

Steve Rodos, retired, resident of Villages of Flowers Mill, asked about the current status of the search for a new school superintendent. He also asked if the public will have the opportunity to interview or meet the candidates.

Board Comment

Mr. Rudy said he is in favor of keeping Oliver Heckman Elementary School open because it represents the largest geographic area of the district and should have a neighborhood school. He said there were other

options such as keeping all the elementary schools open and only close one middle school. Mr. Rudy said that option still would have saved money for the district.

Dr. Hancock said that they will continue to partner with the Neshaminy Kid's Club to provide after-care for the summer program. She stated that everyone's input is taken under advisement; however, there is a process for selecting the new coach for the basketball team, which must be followed. Dr. Hancock said it is hopeful that a food service program will be in place for the start of the next school year.

Ms. Boyle said the IU is conducting the search for a new superintendent and all candidates have been assured of confidentiality during the process.

Mr. Pirritano stated that, in a perfect world, there would be neighborhood schools in all areas. However, in reality, due to student decline and the future financial hardships, it is not the answer to Neshaminy's needs right now. He said the focus is to offer the best educational programs for the students and there is no other solution.

Mr. Feather said in his opinion, he does not think Oliver Heckman is the right choice to close. He said he feels there are other options that should be looked into by the Board.

Ms. Boyle said the district needs the additional funding obtained by closing 2 more schools. She stated that if Heckman was kept open, it would require significant expenditures to renovate the building for health and safety purposes.

Mr. Congdon stated that the consolidation debate has been ongoing in Neshaminy for multiple years and it has always generated controversy. He said that the decision that has been made is the best solution that has been determined by much study and evaluation. Mr. Congdon reiterated Dr. Hancock's remark that the decision about the new basketball coach must go through the standard process. Mr. Congdon thanked the PTO from Hoover Elementary School and the Neshaminy Kid's Club for donating Adventure Wall Mats for the Hoover gym.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Rudy seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 8:08 p.m.

Respectfully submitted,

Jennifer Burns Board Secretary

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: March 22, 2016
Effective: All required paperwork

TO: FROM: NESHAMINY BOARD OF SCHOOL DIRECTORS

Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical

L - Leaves

O - Other T - Transfer

M - Maternity A - Adoption

SL - Sick Leave

	LONG TERM SUBSTITUTES									
NUMBERED PENNSYLVANIA EDUCATIONAL PROFESSIONAL TEACHING DATE ANNUAL PROFESSIONAL ASSIGNMENT/SCHOOL SALARY*										
1. Brady, Nicole	Temporary	3	Elementary Special Ed.	BS in Elem. Shippensburg, Univ.	1 Month LTS Special Ed., Hoover 2 ½ Yrs. Teacher, Various Charter Schools, Phila.	.5 Special Ed., Hoover	3/28/2016	\$22,234 (.5) (Step 1, Range 1)		

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: March 22, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical

L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Eiswerth, Diane	2 nd Grade, Lower Southampton	О	Retirement	3/7/2016	5 Yrs.
2. Pollak, Marcy	2 nd Grade, Hoover	О	Retirement	6/02/2016	9.5 Yrs,

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: March 22, 2016

TO: FROM: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical L - Leaves

Dr. Gloria Hancock, Acting Superintendent

M - Maternity

O - Other T-Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Cridland, Kimberly	2 nd Grade, Schweitzer	L	Medical	2/29/2016	9.5 Yrs.
2. Gallagher, Carol	Kindergarten, Heckman	L	Medical	12/4/15 - 4/06/16	9.5 Yrs.
3. Hyduk, Maureen	LTS Kindergarten, Hoover	L	Medical/Child Rearing	2/26/16 - 4/17/16	5 Months
4. Martys, Mary	Math, High School	L	Medical/Child Rearing	5/13/16 - 6/16/17	13.5 Yrs.
5. Posner, Ashley	Kindergarten, Hoover	L	Medical/Child Rearing	Extended to 5/15/16	2.5 Yrs.
6. Roller, Jamie	3rd Grade, Schweitzer	L	Child Rearing	Extended to 3/31/2016	7.5 Yrs.
7. Shaw, Elizabeth	English, Sandburg	L	Medical	Extended to 6/19/2016	11.5 Yrs.
8. Snyder, Beth Ann	Special Ed., High School	L	Medical/Child Rearing	3/04/16-6/17/16	12 Yrs.

TERMINATION OF TEMPORARY ASSIGNMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: March 22,2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical

L - Leaves O - Other

M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Foster, Aileen	Special Ed., Maple Point	О	Assignment Completed	3/18/2016	5 Months
2. Kocher, Heather	Guidance Counselor, Schweitzer	O	Assignment Completed	2/26/2016	5 Months

RESIGNATION/RETIREMENTS OF ADMINISTRATIVE PERSONNEL DATE PRESENTED TO BOARD: March 22, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical

L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	PAGE 25 (20 SERVICE SE	SERVICE AT NESHAMINY
1. Sizgorich, Thomas	Supervisor of Purchasing	О	Retirement	03/18/2016	10.5 Years

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: March 22, 2016

TO:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical

FROM:

Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other T - Transfer

M - Maternity T - Transfer P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN		SERVICE AT NESHAMINY
1. Kearney, Christine	Special Ed, High School	P	Professional Development Leave	2 Half Years 2 nd Semester 2016-17 2 nd Semester 2017-18	10.5 Years

RETURNING FROM LEAVES OF ABSENCE/ SABBATICALS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: March 22, 2016

TO:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical

FROM:

Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other

M - Maternity

T-Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Negrotti, Melissa	Special Ed., Maple Point	Child Rearing	3/28/2016
2. O'Driscoll, Elizabeth	Guidance Counselor, Schweitzer	Sabbatical	2/29/2016
3. Sporny, Pamila	Guidance, Ferderbar	Medical	3/07/2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO THE BOARD: March 22, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

CODE:	F - Full-Time
	P - Part-Time
1	A - Apprentice
1	O - Other- Post Ratification
	LTS-Long Term Substitute

SUPPORT STAFF New Hire										
NAME CONSIDERED REPLACING			ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS			
1. Alyssa Toth	18	Lisa Hornak	Instructional Assistant Joseph Ferderbar Elementary	P/O	3/28/2016	\$16.02	5.75 Hours			
2. Patricia Tyciak	11	Dale Saaybe	Bookkeeper District Office	F/O	4/11/2016	\$17.42	· 7 Hours			
3. Suzanne Pritz	6	Carolyn McFadden	Bookkeeper Food Service	F/O	3/23/2016	\$17.42	7 Hours			

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

Support: Retirements, Resignations

DATE PRESENTED TO THE BOARD: March 22, 2016

CODE: L- Leave R-Retirement
S- Sick Leave RE- Resignation
T - Terminated RL- Return from Leave

SUPPORT STAFF									
	,	Retirements/Resignations							
REASON ASSIGNMENT EFFECTIVE NAME GIVEN LOCATION CODE DATE Service at Neshami									
Jackie Wagner	Retirement	Instructional Assistant Poquessing Middle School	R	6/17/2016	16 Years				
2. Carolyn McFadden	Resignation	Bookkeeper Food Service	RE	2/26/2016	6 Months				
3. Patricia Fisher	Resigning	Playground Aide Albert Schweitzer	RE	2/29/2016	2 Months				
4. Sharon Krieger	Resigning	FS General Worker Maple Point Middle	RE	3/2/2016	1 Week				

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

Support: Change of Assignments,

DATE PRESENTED TO THE BOARD: March 22, 2016

Code:	LTS: Long Term Substitute
1	P: Permanent
1	R: Recall

SUPPORT STAFF										
Change of Assignment										
NUMBER LOCATION ASSIGNMENT EFFECTIVE HOURLY										
NAME	CONSIDERED	REPLACING	From/To	From/To	CODE	DATE	RATE	HOURS		
2.3 E00.210.300.020.210.14		Title 1	Ferderbar	Playground Aide		1				
1. Lisa Indelicato	N/A	New Position	Ferderbar	LTS Instructional Asst	LTS	3/28/2016	\$16.02	2 Hours		
	1		Hoover	Playground Aide		1				
2. Katie Luciani	5	Kristy Hazlett	Hoover	LTS Instructional Asst	LTS	3/28/2016	\$16.02	5.75 Hours		
				Operations		1				
3. Hugh Coopeman	4	Diana Lagomarsino	Maple Point	LTS Custodian	LTS	3/23/2016	\$22.74	8 Hours		
	1				-	1				
	1							L		

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

Support: Leaves, Return from Leave

DATE PRESENTED TO THE BOARD: March 22, 2016

CODE:	L- Leave	RL- Return from Leave
l	SL- Sick Leave	:
	LWOP-Leave wit	hout pay

		SUPPORT STAFF					
Leaves of Absence							
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	EXPECTED END DATE		
1. Ronald Irwin	Custodian	Lower South Elementary	SL	1/29/2016	3/30/2016		
2. William Woodson	Bus Driver	Transportation	LWOP	Extended	7/17/2016		
3. Diana Lagomarsino	Custodian	Maple Point Middle School	LWOP	2/29/2016	Unknown		

		SUPPORT STAFF Return from Leave			
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	
1. Shirley Knauth	Building Technician	District Office	RL	2/29/2016	
				٠	

3/22/2016

NESHAMINY SCHOOL DISTRICT Langhorne, PA EXTRA-CURRICULAR ACTIVITIES 2015-2016 School Year

CODE:

E-Certified or Support Employee

Appointments					N - Coach only	<u> </u>
LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Gurysh	Ken	E	NHS	Softball - 9th Grade	S	\$3,039.00
Huffnagle	Amy	N	Sandburg	Track 7th and 8th Asst.	S	\$2,201.00
Packer	Edgar	N	NHS	Baseball - Varsity Asst.	S	\$3,755.00
White	Syd	E	NHS	Track Head Girls	S	\$5,057.00
Wiatrowski	Ali	N	POQ	Musical Assistant #2	Y	\$1,539.00
Total			<u> </u>			\$15,591.00

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	
Brown	Michael	TE	NHS	Lacrosse - JV Girls	S	\$3,754.00
Kelly	James	E	NHS	Baseball - Varsity Asst.	S	\$3,755.00
Mallon	Patrick	N	NHS	Baseball - 9th Grade	S	\$3,039.00
Norton	Joseph	E	Sandburg	Track 7th and 8th Grade	S	\$2,335.00
Quici	Len	E	NHS	Lacrosse - Varsity Head (Boys)	S	\$5,057.00
Stefan	Margaret	N	NHS	Track - Head Girls	S	\$5,057.00
Sweeney	Raymond	E	MP	Dramatics (.5)	Y	\$806.00

Total

\$23,803.00